



Therma-Tru joins movement to rebuild the skilled trade workforce

[MAUMEE, OHIO, May 7, 2019 –] Therma-Tru Corp. joins Generation T ("Gen T"), a national movement launched by Lowe's Home Improvement to address the widening skilled trades gap. Together, Gen T seeks to drive enrollment in skilled trade training programs and build a pipeline of skilled trade workers to offset the anticipated gap of three million jobs by 2028.

"We're excited to join Lowe's on this initiative to encourage students and those looking for a career change to consider the skilled trades," said Rhonda Francis, senior vice president, HR at Therma-Tru Corp. "These jobs are vitally important to our company and our industry. In addition, students who enter the trades can learn the skills they need to have a successful career without taking on large amounts of debt."

Therma-Tru joins more than 60 Gen T organizations across the country who are facilitating the education and training needed to populate the skilled trades industry, close the job skills gap and shape a new perception of the skilled trades.

"The success of Generation T begins with collaboration among our many partners who are using their voices to bring the professional trades back: back to education, back to the American economy and back to a place of admiration and respect in our society," said Jennifer Weber, executive vice president of human resources at Lowe's. "We believe the professional trades are an essential part of America's future, and we're committed to opening the path to those who relish the challenge of creating something out of raw materials and take pride and satisfaction in mastering the skills required to do it."

For more information about Generation T, please visit <u>WeAreGenerationT.com</u> or follow the conversation on social with #GenerationT.

Shareable Highlights

 @ThermaTru joins @IAmGenerationtT, a national movement launched by @Lowes to address the widening skilled trades gap. Learn more: http://bit.ly/WeAreGenT #ThermaTru #GenerationT

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 @ThermaTru partners with @Lowes and more 60 other organizations to create a new generation of skilled tradesmen and women through @IAmGenerationT. Learn more: http://bit.ly/WeAreGenT #ThermaTru #GenerationT

About Generation T

Generation T is a movement of organizations, launched by Lowe's, committed to rebuilding and changing public perceptions of the skilled trades in America. Generation T seeks to drive enrollment in skilled trades education and build a pipeline of skilled trade workers to offset the anticipated gap of 3 million jobs by 2028 through a first-of-its-kind national marketplace for connecting people to prospective apprentices and jobs. For more information on Generation T, visit www.WeAreGenerationT.com.

About Therma-Tru

Therma-Tru is the leading entry door brand most preferred by building professionals. Founded in 1962, Therma-Tru pioneered the fiberglass entry door industry, and today offers a complete portfolio of entry and patio door system solutions, including decorative glass doorlites, sidelites and transoms, and door system components. The company is headquartered in Maumee, Ohio and also offers low-maintenance Fypon® polyurethane and PVC products. For more information and product warranty details, visit www.thermatru.com, www.fypon.com or call 800-537-8827.

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